

Camp Code of Conduct & Discipline

The Ballwin, Brentwood, Crestwood, Des Peres, Ellisville, Kirkwood, Manchester and Sunset Hills Parks & Recreation Departments are committed to providing a safe, enjoyable and positive camp experience. To ensure this, campers and parents are expected to immediately report any personal offenses or threatening situations to the camp director and/or the program supervisor. All campers are expected to follow the "Camp Code of Conduct."

Camp Code of Conduct

As a camper I will:

- ✓ Always try to do my best.
- ✓ Be kind and respect everyone at camp = all camp staff and all my fellow campers.
- ✓ Stay with and listen to my group counselors and my inclusion counselor, if one is provided for me.
- ✓ Know and follow the camp rules.
- ✓ Participate in the great activities planned for the day to the best of my ability.
- ✓ Maintain a safe body meaning keep my hands, feet and teeth to myself.
- ✓ Use kind words and communicate in an appropriate manner, which means I will not use abusive or offensive language or gestures or use a mean tone of voice.
- ✓ Not bully, gossip, intimidate, tease, horseplay, or demonstrate any other unkind behaviors.
- ✓ Refrain from deliberately causing bodily harm to other campers and staff. I WILL NOT push, hit, kick, spit, scratch, bite, throw or fight, etc.
- ✓ Solve problems positively.
- ✓ Use equipment, supplies and facilities appropriately.
- ✓ Respect the property of others and NOT bring electronics, toys, and/or games to camp.
- ✓ Be fully responsible for my actions and understand that inappropriate behavior will result in disciplinary action.
- ✓ Make new friends, have a ton of fun, share new experiences and have a terrific summer!

Disciplinary Measures May Include:

Verbal warnings	Time out from activities
Phone call(s) to parent/caregiver	Parent/caregiver conference
Suspension from camp	Immediate dismissal without a refund

We will make every attempt to make sure your child is participating and enjoying camp. Our policy is to maintain open communication with the parents/caregivers when a discipline problem occurs. A positive approach will be used regarding discipline. If inappropriate behavior occurs, a prompt resolution will be sought specific to each individual situation. In extreme cases, it may be necessary to suspend or remove your camper from the program. All disciplinary issues will be documented. If disciplinary issues continue the department may expel the camper from the program with no refund. The parks and recreation departments reserve the right to dismiss a participant whose behavior is a direct threat to the safety of their self, staff members or other campers with NO REFUND. Direct threat is defined as uninvited contact that can or does result in a bruise, laceration, abrasion, fracture, puncture or some other measurable change to a person. Our highest concern is safety.

Thank You for your cooperation!